

Policy on Compensation

The Nawakwa Outdoor Association of New York, Inc. (NOANY) operates as an all-volunteer organization, without any paid staff. Although the New York State Non-Profit Corporation law (Section 58, paragraph b) states: “*A corporation may pay compensation in a reasonable amount to members, directors, or officers, for services rendered,*” it shall be the policy of the NOANY that no member of the Board of Directors, no Committee member, and no club member, shall receive compensation for the performance of their roles and duties, or services rendered, on behalf of NOANY. (Ordinary and expected/approved expenses will be reimbursed, as per the Policy on Reimbursement of Expenses)